



SACHI A. HAMAI
Interim Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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Board of Supervisors
HILDA SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

September 22, 2015

To: Supervisor Michael D. Antonovich, Mayor
Supervisor Hilda Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Don Knabe

From: Sachi A. Hamai 
Interim Chief Executive Officer

REQUEST FOR EXTENSION ON A WRITTEN REPORT AND ORAL PRESENTATION ON A WAGE THEFT ENFORCEMENT PROGRAM (ITEM NO. 2, AGENDA OF JULY 21, 2015)

On July 21, 2015, a motion by Supervisors Solis and Ridley-Thomas directed the Interim Chief Executive Officer (CEO), in consultation with Superior Court leadership, the Department of Consumer and Business Affairs (DCBA), the District Attorney, the Sheriff, County Counsel, Treasurer and Tax Collector, and other relevant County departments, to report back to the Board via written report and oral presentation within 90 days with its recommendation for the most effective and efficient model by which the County can enforce wage theft regulations.

The report back is to also include an inventory and analysis of the County's existing wage theft enforcement efforts, as well as recommendations for how these might be coordinated with, or relocated into, the enforcement agency. Further, the report back should include a description of state and Federal wage theft enforcement efforts and should consider potential collaborations, especially on a cost-recovery basis, with municipal governments; Federal, state and local wage enforcement and criminal justice agencies; and local community based organizations who might conduct outreach, victim identification, and education regarding wage standards and enforcement procedures. In addition, the report should include an estimate of resources, including staff and funding, necessary to establish and operate such an enforcement agency.

"To Enrich Lives Through Effective And Caring Service"

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In addition, the CEO was instructed to direct legislative advocates to proactively advocate for increased state and Federal funding for wage theft enforcement and to support initiatives that contemplate the same.

Current Activities

The CEO convened a countywide wage enforcement work group, consisting of the aforementioned departments, to review the County's existing wage theft enforcement efforts. The work group also considered various options for the coordination and potential relocation of these efforts into a proposed centralized enforcement agency.

In addition, we have been working with County Counsel and DCBA to determine the County's legal authority to enforce wage theft regulations in the County and to design an appropriate enforcement program.

Next Steps

Additional time is needed to complete the Board's directives so that we can provide a detailed and comprehensive response. As such, we are requesting an extension until November 3, 2015, to submit our recommendations and provide an oral presentation with County Counsel and DCBA to the Board.

If you have any questions or need additional information, please contact me, or your staff may contact Sid Kikkawa at (213) 974-6872, or via e-mail at skikkawa@ceo.lacounty.gov.

SAH:JJ:SK
BM:ef

Attachments

c: Executive Office, Board of Supervisors
County Counsel
Consumer and Business Affairs